



# Nuckolls County Board Minutes



## JUNE 5, 2017 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, June 5, 2017 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of May 22, 2017. Christensen, Zikmund and Blackstone present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Chairman Zikmund announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

**The board reconvened at 8:30 a.m. A motion was made by Blackstone approve the Agenda and the May 8, 2017 minutes. Seconded by Christensen. Blackstone, Zikmund and Christensen all voted aye, 0 voted nay. Motion carried.**

Gary Warren, Highway Superintendent, and Cindy Buescher, Executive Secretary, met with the Board to give the weekly update on the road department. Their discussion included; small jobs around the county, motor graders are running, 911 sign work now just on rainy days, started engineering Edgar Spur Project, gravel trucks are running but gravel is short in all 3 pits, good feedback from the State line Project #577 by Hardy, and good participation last week in the CPR/AED refresher course with NIRMA.

**A motion was made by Christensen to accept Monthly Board Reports from County Treasurer, County Clerk, County Court, Sheriff and Clerk of the District Court as submitted. Seconded by Blackstone. Zikmund, Blackstone and Christensen all voted aye. 0 Voted nay. Motion carried.**

A discussion was held about the upcoming December NACO Conference. The Board was informed reservations would start June 22, 2017. The board all agreed that they enjoyed staying at the LaQuinta for the recent Board of Commissioners Conference.

Jacob Hurla with 360 Energy Engineers introduced himself to the board. After discussion concerning the current upgrades needed to county structures it was agreed that Hurla would return the next meeting with an engineering team to draft a report of 360 Energy Engineers services.

Stefanie Creech-Will with ASAP presented an allocation request of \$5,000.00 for the 2017/2018 budget year. The Board explained that they would be reviewing these requests closer to Nuckolls County's own budget time. No action was taken.

Ron Fryda presented 2017 contract between Nuckolls County and USDA Wildlife Services requesting \$8,525.50. Zikmund explained that the board wished to review all allocation requests after doing the county budget. Fryda explained that in 2016 Nuckolls County paid \$8,275.05 and received \$67,000.00 worth of services, the additional supporting funds came from Federal monies. Christensen felt that for \$67,000.00 Nuckolls County could hire a full time individual for these services. Fryda agreed, but stated it would then be the county's responsibility to produce the funds for that individual's salary, and though the contract did go up \$250.00 he felt it was a pretty good deal. Fryda expressed concern about over run of animal issues if the contract were to lapse and explained that the current contract expired at the end of the month. **A motion was made by Blackstone to approve the 2017 contract between Nuckolls County and USDA Wildlife Services for \$8,525.50. Seconded by Zikmund. Zikmund, Blackstone and Christensen all voted aye. 0 Voted nay. Motion carried.**

Jalonda Bouray presented Midland Area on Aging 2017 budget allocation request of \$9,029.00. Bouray explained that this is same amount as requested in previous years. The board all agreed that Midland Area on



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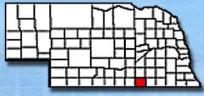


Aging provides a great service to our county. **A motion was made by Christensen to approve 2017 allocation request of \$9,029.00 To Midland Area on Aging. Seconded by Blackstone. Zikmund, Blackstone and Christensen all voted aye. 0 Voted nay. Motion carried.**

**A motion was made by Zikmund to enter Executive Session at 1:00 p.m. with the board, Donald Williams and Clerk Miller, for Personnel Security Reasons. Seconded by Blackstone. Zikmund, Blackstone and Christensen voted Aye. 0 voted Nay. Motion Carried. A motion was made by Zikmund to re-enter regular session at 1:06 p.m. Seconded by Blackstone. Zikmund, Blackstone and Christensen voted Aye. 0 voted Nay. Motion Carried.**

Insurance Committee members Jim Bolte, Susan Rogers and Royce Gonzales joined the meeting, as well as Dan Schwartzkopf of Krull Agency, Gary Warren, Cindy Buescher and Treasurer Ensign. The Insurance Committee was able to present 3 options for Nuckolls County Health Insurance Plans. First plan was through Greenwich. This option left all current coverage as it is but total cost of the plan was \$1,275,037.00 which is a 74.8% increase over last years \$729,245.00 total cost. The second plan was United Health Care-AME3 (HRA) with total cost of \$737,849.00 a 1.2% increase with slight plan changes. The third option was with United Health Care (HSA) with a total cost of \$645,155.00 a 6.6% decrease in cost but raising the deductible from \$500.00 for individual and \$1,000.00 per family, to \$2,700.00 for individual and \$5,400.00 per family. This also increase out of pocket maximum charges from \$2,000.00 for individual and \$4,000.00 per family to \$4,400.00 per individual and \$6,850.00 per family. The insurance committee recommended the third option of United Health Care (HSA). With this option it would relieve the county the liability of claims and save significantly in overall costs. This also allows the county to retain the Liability Claims Reserve fund it has built through being self-funded, in the event self-funding be the best option in the future. Even with the small decrease in premium cost to the employees it would still prove to be a significant increase in out of pocket expenses. To help the employees adjust to the changes the recommendation of the county starting a Health Savings account with \$1,000.00 from the Liability Claim Reserve Fund for each insured individual and an additional \$1,000.00 over the course of the next year in monthly increments. With the savings of the new plan the county could also increase the employees (excluding the elected officials) wages to help with the higher deductibles. The Insurance committee suggested a 9% salary increase, 3% calculated in the funding of the Health Savings Accounts and 6% in actual wages. This allowing the employee to choose to contribute more into the Health Savings Account or receive as wages. Gonzales explained that this puts more responsibility back on the employee to maintain the overall general health and to choose what is best to invest for each individual or family. The wellness program would remain the same and no penalty for nonparticipation as was discussed last year. Zikmund expressed concern about a 9% increase stating no one can predict the future of insurance and this will most likely prevent any raises for years to come. The Insurance Committee felt this was the best way to help employees invest for possible insurance increases in the future. They explained it would be better to start preparing now when this option only affects the overall budget 1% at no additional costs to the taxpayers. Zikmund asked if the board could see the figures with cutting family insurance. Gonzales explained that it could be done but they would have to factor all the information with the different census count, not to mention that cutting family insurance actually makes Nuckolls County a smaller less desirable group to cover. **A motion was made by Blackstone to adopt option 3 United Health Care (HSA) as the 2017/2018 health insurance option for Nuckolls County. Seconded by Christensen. Christensen and Blackstone voted aye. Zikmund voted nay. Motion carried.**

**A motion was made by Blackstone for Nuckolls County to join Partners Health Alliance Program. Seconded by Christensen. Zikmund, Blackstone and Christensen voted Aye. 0 voted Nay. Motion Carried.**



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After discussion the board made the decision to rewrite the Noxious Weed Supt position's job description changing from part time to fulltime, adding additional duties of working part time for the road department. Miller will advertise the job again after making the changes.

The salary discussion was eliminated due to the salary changes that were included in the previous motion adopting the Nuckolls County 2017/2018 Health Plan.

The revised Board of Commissioner Schedule to change back to 4 Mondays a month was reviewed.

There being no further business the meeting was recessed at 3:35 p.m. until Monday, June 12, 2017.

Timothy Zikmund, Chairman  
By: Carrie Miller, County Clerk

AUS DES MOINES MC LOCKBOX	#1900601123	\$	693.12
BLACK HILLS ENERGY	ACT#7318690329	\$	383.17
DONNA BOEKA	CONTRACT LABOR	\$	99.61
BRODY CHEMICAL	INV. #428597	\$	120.08
BUSINESS WORLD PRODUCTS	INV. #633319	\$	329.41
CASEY'S GENERAL STORES, INC	CUST. #17818	\$	1,138.19
CITY OF NELSON	ACT. #208700	\$	1,515.15
CULLIGAN OF HASTINGS	INV. #4375841	\$	85.65
DAS STATE ACCOUNTING-CENTRAL FINANC	INV. #1061298	\$	532.00
EAKES OFFICE SOLUTIONS	INV. #C144223	\$	2,743.07
ELETECH, INC.	INV. #61538	\$	206.95
ENERGIZED ELECTRIC LLC	INV. #1112	\$	980.14
GALLS	INV. #7475361	\$	618.92
GERMER MURRAY & JOHNSON	MAY PUB. DEF.	\$	2,500.00
GIS WORKSHOP	#2016-101055	\$	8,325.00
GLENWOOD TELECOMMUNICATIONS INC.	#10489010	\$	227.27
GNBC - GREATER NE BUSINESS CENTER	REGISTRATION	\$	75.00
HALL COUNTY SHERIFF	SERVICE FEE	\$	18.50
KENNETH HIMMELBERG	MILEAGE	\$	42.24
JOHN VOYLE HODGE	JV 16-4	\$	3,060.80
HOMETOWN LEASING	PYMT. #013	\$	791.00
JEO CONSULTING GROUP INC	INV. #95718	\$	575.00
ROBERT KOTINEK	MILEAGE	\$	277.13
LANDGREN DENTAL CLINIC	A. HARRINGTON	\$	1,518.00
LONNIE LEMKE	INV. #033714	\$	450.00
LIESKE, LIESKE & ENSZ, P.C. L.L.O	JV 15-10,11,12	\$	133.00
MAIN STREET MEDICAL	COLE ANDERSON	\$	70.00



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CHRISTOPHER C MCCLURE	INV. #651406	\$	1,390.00
MENARDS - HASTINGS	INV. #34248	\$	265.98
JACIE MILIUS	SUPPLIES	\$	2,800.76
CARRIE MILLER	MILEAGE	\$	100.07
MIPS INC	INV. #17050032	\$	3,404.64
NACEB	2016&2017 DUES	\$	100.00
NACO	D. CHRISTENSEN	\$	2,108.47
NE ASSN. OF COUNTY ASSESSORS	2018 DUES	\$	50.00
NE CLERKS OF DISTRICT COURT ASSOCIA	WORKSHOP REG.	\$	75.00
NE DEPT OF CORRECTIONAL SERV	STILLWELL	\$	6.00
NE HEALTH & HUMAN SERVICES	R. SUNDAY	\$	90.00
NUCKOLLS CO. CLERK OF DIST.COURT	MONTHLY CLAIMS	\$	36.00
NUCKOLLS COUNTY COURT	FILING FEES	\$	148.00
NUCKOLLS COUNTY LOCOMOTIVE- GAZETTE	TAXES DUE AD	\$	96.00
NUCKOLLS COUNTY TREASURER	'15 R.E. TAXES	\$	256,144.37
HENRY D. PIERCE	INV. #29229	\$	3,924.00
QUILL CORP.	INV. #6681562	\$	86.96
RASMUSSEN MECHANICAL SERVICES, INC	#SRV046539	\$	2,484.10
RAY'S AUTO SALES	INV. #8781	\$	71.88
SUSAN ROGERS	MILEAGE	\$	217.86
SAFELITE AUTO GLASS	F150WINDSHIELD	\$	216.89
SECRETARY OF STATE	INV. #1062707	\$	616.82
SHOPKO STORES OPERATING CO., LLC	TRAN. #5363	\$	191.54
SKALKA & BAACK LAW FIRM	CURRY X3	\$	644.00
STANARD APPRAISAL SERVICE INC	INV. #2186	\$	11,490.00
JEAN STICHKA	MILEAGE	\$	792.30
SULLIVAN SHOEMAKER P.C., L.L.O.	KENYON HALL	\$	826.94
SUPERIOR ACE HARDWARE	INV. #174863/1	\$	162.72
JEFFERY HUTCHINSON	INV. #13026	\$	243.00
SUPERIOR PUBLISHING CO., INC.	CUST. #1413	\$	255.53
THEOBALD LAW OFFICE	INV. #17-096	\$	828.48
DORIS THORNBERRY	PRIOR SERVICE	\$	17.00
TYCO INTEGRATED SECURITY LLC	INV. #28578504	\$	369.72
UNL SOUTHEAST RESEARCH & EXTENSION	MILEAGE	\$	164.98
U.S. BANK CARD MEMBER SERVICE	#479853121739-	\$	429.02
USPS-HASLER	POSTAGE	\$	2,000.00
VICTORIAN INN	#014921	\$	281.28
WEBSTER COUNTY SHERIFF	SERVICE FEES	\$	58.99
MARY WHEELAND	PRIOR SERVICE	\$	15.00
WINDSTREAM NEBRASKA INC.	#091534921	\$	1,648.33
WOODWARD'S DISPOSAL SERV, INC.	#N08739-2261	\$	35.00
ACE IRRIGATION & MFG. CO.	#199395	\$	8,835.00
APAC KANSAS INC.	#8001651914	\$	508.29
AURORA AGRONOMY	#02294287	\$	499.68
B'S ENTERPRISES INC.	INV. #217505	\$	1,300.00
BLACK HILLS ENERGY	ACT#5544490892	\$	250.19





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BUSINESS WORLD PRODUCTS	INV. #633374	\$	124.00
C & M SUPPLY, INC.	INV. #44313	\$	12,118.66
CITY OF NELSON	ACT. #407100	\$	423.56
CITY OF SUPERIOR UTILITIES	CUST. #1795	\$	163.78
COOPERATIVE PRODUCERS INC	#003853	\$	225.60
DEWEESE SAND & GRAVEL INC	INV. #164057	\$	41,913.37
DRUDIK'S ELECTRIC, INC	INV. #5595	\$	175.00
EGGERS MOTOR SERVICE & SALES	INV. #031930	\$	655.80
PAUL FAIMON	PRIOR SERVICE	\$	18.00
FULLER WELDING & REPAIR	5/18/2017	\$	70.00
HANSON AUTOMOTIVE, LLC	INV. #24138	\$	378.56
HOMETOWN LEASING	PYMT #008	\$	138.50
J & A TRAFFIC PRODUCTS	INV. #24654	\$	7,152.50
JOHN DEERE FINANCIAL	#10272595	\$	205.77
KENNY'S LUMBER AND FARM SUPPLY, INC	#159287	\$	208.54
LAWRENCE VILLAGE	ACT. #165	\$	39.10
LAWSON PRODUCTS, INC.	#9304897919	\$	472.91
MAINELLI WAGNER & ASSOCIATES INC	MAY CONSULTING	\$	1,000.00
MARTIN MARIETTA MATERIALS	INV. #20266094	\$	6,205.59
MATHESON TRI-GAS INC	INV. #15392444	\$	236.39
MICHAEL TODD & COMPANY INC	INV. #156650	\$	9,504.84
MIDWEST SERVICE & SALES CO.	INV. #0018625	\$	1,770.00
NMC EXCHANGE LLC	#CUI379510	\$	817.24
PETRO-PLUS, INC.	INV. #046098	\$	63,821.71
HENRY D. PIERCE	INV. #29206	\$	63.10
POWERPLAN	INV. #739665	\$	1,168.87
PRO-VISION	INV. #5173	\$	3,045.64
QUILL CORP.	INV. #6770972	\$	38.98
RUSKIN VILLAGE	ACT. #31	\$	30.90
SHOPKO STORES OPERATING CO., LLC	TRAN. #2004	\$	62.74
SOUTH CENTRAL PUBLIC POWER DISTRICT	ACT. #6807001	\$	103.76
SUPERIOR ACE HARDWARE	INV. #174716/1	\$	1,395.65
JEFFERY HUTCHINSON	INV. #13082	\$	60.00
SUPERIOR IMPLEMENT, INC.	INV. #IS26017	\$	168.66
SUPERIOR MOTOR PARTS, INC	INV. #297859	\$	670.21
WESTOVER ROCK & SAND, INC.	INV. #8282	\$	5,193.20
WINDSTREAM NEBRASKA INC.	#090055798	\$	179.56
VERIZON WIRELESS	#9786197440	\$	340.29
MID-AMERICAN BENEFITS, INC.	5/10/2017	\$	49,600.07
WELLNESS PARTNERS LLC	INV. #2015	\$	450.00
MIDLAND AREA AGENCY ON AGING	INV. #3724	\$	1,887.75
WINDSTREAM NEBRASKA INC.	#090670617	\$	887.02
NUCKOLLS COUNTY LOCOMOTIVE-GAZETTE	NOX. WEED AD	\$	34.00
SOUTH CENTRAL PUBLIC POWER DISTRICT	ACT. #106001	\$	229.86
WINDSTREAM NEBRASKA INC.	#090670617	\$	477.62



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TOTALS

\$ 547,716.49