



# Nuckolls County Board Minutes



## JUNE 12, 2017 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, June 12, 2017 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of June 5, 2017. Christensen, Zikmund and Blackstone present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Chairman Zikmund announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

**The board reconvened at 8:30 a.m. A motion was made by Blackstone approve the Agenda and the June 5, 2017 minutes. Seconded by Zikmund. Blackstone, Zikmund and Christensen all voted aye, 0 voted nay. Motion carried.**

During the Buildings and Grounds discussion Christensen requested that the board develop a maintenance list of all known projects before budget of 2017. The board members all agreed that future projects should start with the electrical panel in the courthouse basement, and then the heating and cooling in the courthouse should be addressed. No action was taken.

At Department Head time Treasurer Ensign explained that the Board of Commissioner's budget would be exceeded due to insurance premiums. **A motion was made by Blackstone for a transfer of \$6,500.00 from General Funds to the Board of Commissioners. Seconded by Zikmund. Zikmund, Blackstone and Christensen all voted aye. 0 Voted nay. Motion carried.**

Warren, Buescher, Bolte, and other Officials joined the discussion about Vacation Time Cap Limit. Earlier this year when the new Nuckolls County Employee handbook was adopted it changed the cap limit from 240 hours to 120 hours. The justification for this was if multiple employees were capped out and resigned it could potentially cripple a department's budget. Though it affected very few employees, there were objections for the reasoning that if an employee was at the 120 hour cap limit they would not earn any additional vacation time until time was used bringing them back into compliance. In an addition to this decision, the board agreed all employees had until January 1, 2018 to get within the new guidelines. In readdressing this issue there were some supervisors for raising the limit to 180 hours, some that were indifferent and had hired additional staffing to allow their employees to use vacation, and there were others that wanted to keep it as is. **A motion was made by Christensen to leave as stated in the current hand book. Motion died.** Bolte asked to consider employees that had been with the county 15 years or more be raised to 180 as appreciation for long term service. Zikmund replied the employees got a substantial raise without eliminating any health care plans how much more appreciation did the employees need. **A motion was made by Christensen to leave the plan as stated in the current employee handbook. Seconded by Blackstone. Zikmund, Blackstone and Christensen all voted aye. 0 Voted nay. Motion carried.**

The board reviewed Eric Kennedy was unable to attend the phone system discussion. The board asked Miller to put it on the next agenda.

Ron Paul with Rasmussen Mechanical presented the board with various options they could choose from when deciding how proceed on with the heating and cooling system of the courthouse. These options were hire an engineer to design and put bids out to contractors for bid, commonly known as Plan and Spec. Performance contracting, solicit for request for qualifications, then choose a contractor to work from energy service company. Send out request for proposals for contractors to design build. Though the board favored sending out request for proposals for contractors otherwise known as design and build, no action was taken. The Preventive



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Maintenance Agreement Renewal Contract between Rasmussen Mechanical Services and Nuckolls County for \$6,046.00 was tabled for a later meeting.

**A motion was made by Blackstone for the Chairman to sign a contract between Nuckolls County and Contech Engineered Solutions LLC for STWD-CBMP (1), C65-(708). Seconded by Christensen. Zikmund, Blackstone and Christensen all voted aye. 0 Voted nay. Motion carried.**

Tommy Roemmich, the Clay County Highway Supervisor requested permission from the board to ask Nuckolls County's Highway Secretary, Buescher's assistance introducing the commonly used programs for the road department programs to Clay County's newly hired secretary. The board agreed.

**A motion was made by Zikmund to enter into Executive Session for Personnel Reasons at 12:47 p.m. attending only the board. Motion died for lack of a second.**

Jacob Hurla with 360 Energy Engineers returned to visit with the board. After a brief conversation with Clerk Miller at an earlier time, Hurla wanted to further explain the intentions of 360 Energy Engineers to the board before involving his engineering team. After discussion it was decided that the services were not of interest to the board at this time.

There being no further business the meeting was recessed at 1:20 p.m. until Monday, June 19, 2017.

Timothy Zikmund, Chairman  
By: Carrie Miller, County Clerk