



Nuckolls County Board Minutes



NOVEMBER 27, 2017 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, November 27, 2017 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of November 20, 2017. Christensen, Zikmund and Blackstone present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Chairman Zikmund announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

The board reconvened at 8:30 a.m. A motion was made by Christensen Amend the Agenda moving Buildings and Grounds discussion to 10:00 a.m. due to the cancellation, and to accommodate adding NIRMA Director and Fillmore County Commissioner Larry Cerny to the agenda. Christensen's motion also included approving the November 20, 2017 minutes. Seconded by Zikmund. Blackstone, Zikmund and Christensen all voted aye, 0 voted nay. Motion carried.

A motion was made by Zikmund for the Chairman to sign the Resolution extending Nuckolls County's commitment to participate in NIRMA and NIRMA II for the period of July 1, 2018 through June 30, 2022. Seconded by Blackstone. Blackstone, Zikmund and Christensen all voted aye, 0 voted nay. Motion carried. This extended commitment will grant Nuckolls County an additional \$7,507.00 to add to the \$12,505.00 dividend Nuckolls County received earlier this year.

Gary Warren, Highway Superintendent, informed the board that he did hire two new employees that will be starting on Monday, December 4, 2017.

Treasurer Ensign, Assessor Rogers, District Court Clerk Gonzales all joined the meeting to continue the 2019-2022 Elected Official Salary discussions. Three scenario options were presented to the board for discussion. The officials all agreed after reviewing the NACO Elected Officials Salary Survey, they would like to see salaries set as; 2019 -\$45,858.00 and Sheriff \$52,737.00, 2020- \$49,108.00 and Sheriff \$56,474.00, 2021- \$51,858.00 and Sheriff \$59,637.00 and 2022- \$54,108.00 and Sheriff \$62,224.00. The officials explained that these amounts are still less than what the state survey suggests, but it does help close that gap between what the officials are currently making and what several counties of similar dynamic are making. Nuckolls County is 82nd out of the 93 counties in the state of Nebraska. Gonzales also explained in the discussion that with the recent change in benefits offered, that the regular employees were offered an increase in salary. The elected official's salaries are held to a resolution by State statute, meaning the officials will go a year and half without any compensation for the loss of benefits. Christensen express his concern about trying to make up for the past lack of compensation within one 4 year resolution. Blackstone stated that he felt that the Nebraska Association of County Officials Survey was merely a suggestion and would like to know what other employment options payed in Nuckolls County. The Officials stated this comparison would not be apples to apples as there is an increased amount of risk of length of employment and personal liability, as well as no educational program that you can take to prepare you for county government operations. No action was taken and other entities of Nuckolls County will be surveyed.

Chairman Zikmund recessed the regular Board Meeting at 10:30 a.m. to enter Board of Equalization meeting.

Chairman Zikmund reconvened the Board of Commissioners meeting at 10:33 a.m.



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A motion was made by Christensen to Accept the Safety Committee Report as submitted. Seconded by Blackstone. Blackstone, Zikmund and Christensen all voted aye, 0 voted nay. Motion carried.

There being no further business the meeting was adjourned at 10:47 a.m. until Monday, November 27, 2017.

Timothy Zikmund, Chairman
By: Carrie Miller, County Clerk