



Nuckolls County Board Minutes



JUNE 24, 2019 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, June 24, 2019 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of June 17, 2019. Keifer, Zikmund and Blackstone present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Chairman Zikmund announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

The board reconvened at 8:30 a.m. **Blackstone made a motion to the June 17, 2019 minutes and the Agenda. Seconded by Keifer. Zikmund, Blackstone and Keifer voted Aye. 0 voted Nay. Motion Carried.**

A discussion was held about whether to have Contryman Associates or Nebraska State Auditor's Office for the county's next annual audit. Blackstone stated he would like to check with local CPA's. No action was taken.

Elected Officials and the board gathered for the 2019/2020 Employee Salary discussion. **A motion was made by Blackstone for Nuckolls County employees to receive a merit based 1.5% to 3% salary increase. The Sheriff's Deputies are to receive a merit based 1.5% to 3.5% increase. The Noxious Weed/Emergency Manager, Elledge will receive a 3% increase. The Custodian, Haba will receive a 3% increase. Cindy Buescher, Executive Secretary and Jimmy Bolte, Foreman will have their licensing and foreman's incentive transitioned into their base salary and receive a 3% increase. Seconded by Keifer. Zikmund, Blackstone and Keifer voted Aye. 0 voted Nay. Motion Carried.**

A motion was made by Blackstone to sign the 2019/2020 Letter of Agreement between Regional Governing Board of Region 3 Behavioral Health Service and Nuckolls County for \$10,733.55. Seconded by Zikmund. Zikmund, Blackstone and Keifer voted Aye. 0 voted Nay. Motion Carried.

The board had no current questions about budget process.

A motion was made by Blackstone to accept the Safety Committee Report as submitted. Seconded by Zikmund. Zikmund, Blackstone and Keifer voted Aye. 0 voted Nay. Motion Carried.

Cindy Buescher, Executive Secretary and Jimmy Bolte, Foreman gave for the road department update. Their discussion included; Bolte and Buescher have been working with Emergency Manager Elledge on paperwork and pictures to FEMA on recent flood events, guys are fixing gravel and water damage spots, and additional gravel was lost in last Thursday night's storm. Buescher informed the board that Nuckolls County did receive a Recycled Tire Grant and this will be scheduled for August 9, 2019, 9:00 a.m. to 3:00 p.m. at the county road shop in Nelson. Emergency Manager Elledge joined the discussion. Estimated Damages of \$129,525.00 for the June 14th & 15th, 2019 storm have been submitted to FEMA.

Casey Muzic and Jalanda Bouray with Midland Area Agency on Aging requested the 2019/2020 annual allocation request of \$9,029.00. **A motion was made by Zikmund to approve the Midland Area Agency on Aging request of \$9,029.00. Seconded by Kiefer. Zikmund, Blackstone and Keifer voted Aye. 0 voted Nay. Motion Carried.**



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Pam Bourne, Labor Law Attorney for NIRMA did a presentation on county dynamics, management practices and employee relations up in the courtroom for the board and elected officials.

There being no further business the meeting was recessed at 1:00 p.m. until Monday, July 1, 2019.

Timothy Zikmund, Chairman
By: Carrie Miller, County Clerk